



Modern slavery is a serious issue that affects millions of people around the world. At Recycle-IT!, we are committed to ensuring that our operations and supply chain are free from any form of modern slavery. We believe that everyone has the right to work in a safe and fair environment, and we are committed to upholding this principle in all aspects of our business.

Our modern slavery policy is based on the following principles:

1. Zero Tolerance: We have a zero-tolerance policy towards modern slavery in all its forms, including forced labour, human trafficking, and child labour. We will not tolerate any form of modern slavery in our operations or supply chain.
2. Due Diligence: We conduct due diligence on all our suppliers to ensure that they comply with our modern slavery policy. We require all our suppliers to sign a declaration stating that they do not engage in any form of modern slavery.
3. Training: We provide training to all our employees and suppliers on modern slavery and its impact. We believe that education is key to preventing modern slavery and promoting ethical practices.
4. Reporting: We encourage our employees and suppliers to report any suspected cases of modern slavery. We have a whistleblowing policy in place to protect those who report any concerns.
5. Continuous Improvement: We are committed to continuously improving our modern slavery policy and practices. We regularly review our policy and procedures to ensure that they are up to date and effective.

We recognise that modern slavery is a complex issue that requires a collaborative effort to address. We are committed to working with our suppliers, customers, and other stakeholders to promote ethical practices and prevent modern slavery in all its forms.

In summary, our modern slavery policy is based on zero tolerance, due diligence, training, reporting, and continuous improvement. We are committed to upholding these principles in all aspects of our business and working towards a world free from modern slavery.

At Recycle-IT!, we recognise that modern slavery is a complex issue that requires a collaborative effort to address. We are committed to working with our suppliers, customers, and other stakeholders to promote ethical practices and prevent modern slavery in all its forms.

To ensure that our modern slavery policy is effective, we have implemented a number of measures. Firstly, we have a zero-tolerance policy towards modern slavery in all its forms. This means that we will not tolerate any form of modern slavery in our operations or supply chain. We require all our suppliers to sign a declaration stating that they do not engage in any form of modern slavery.

Secondly, we conduct due diligence on all our suppliers to ensure that they comply with our modern slavery policy. We have a supplier code of conduct that outlines our expectations regarding ethical practices, including the prevention of modern slavery. We also conduct regular audits of our suppliers to ensure that they are complying with our policy.

Thirdly, we provide training to all our employees and suppliers on modern slavery and its impact. We believe that education is key to preventing modern slavery and promoting ethical practices. Our training covers topics such as identifying the signs of modern slavery, reporting concerns, and promoting ethical practices.

Fourthly, we encourage our employees and suppliers to report any suspected cases of modern slavery. We have a whistleblowing policy in place to protect those who report any concerns. We take all reports of modern slavery seriously and investigate them thoroughly.

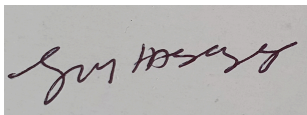
Finally, we are committed to continuously improving our modern slavery policy and practices. We regularly review our policy and procedures to ensure that they are up to date and effective. We also work with our suppliers, customers, and other stakeholders to promote ethical practices and prevent modern slavery in all its forms.

In summary, our modern slavery policy is based on zero tolerance, due diligence, training, reporting, and continuous improvement. We are committed to upholding these principles in all aspects of our business and working towards a world free from modern slavery. We believe that by working together, we can make a positive impact and promote ethical practices in all industries.

Policy Review Date: 03/07/2025

Next Review Date: 03/07/2026

Approved by: John Hastings, lead director and founder

A handwritten signature in dark ink, appearing to read 'John Hastings', is written over a light grey rectangular background.

Signed 3/7/2025